



HACC



# Campus Courier

January 15, 2011

## FROM THE CAMPUS V.P.:

The winter season of Pennsylvania has made its presence felt during the past weeks. We have had a few disruptions due to weather conditions this semester and I am thankful for everyone's cooperation with standard protocol and procedures during those moments. We are fully into the start of the spring semester with a headcount of students just above our projections. I recently shared comments with faculty during the in-service activity in early January and encouraged those in attendance to continue to expand their efforts to be sensitive to those students who are coming to us for hope of a better life through education and training. The pressures on our communities, our families, and our citizens are tremendous. Retention of students is important for our success as we move forward. Do your part as it relates to retention and providing students with the support services and referrals that they need. Often students look for individuals to understand and work with them to achieve their goal. This task takes patience, commitment, encouragement, and the ability to look at a number of options to reach students. I count on each of us to do our part.

I encourage every staff member, not just faculty, to review the presentation developed by our own nursing faculty member Ms. Rhonda Scott Foertsch entitled "Incivility: Issues for Faculty & Strategies to Create a Climate of Civility in Higher Education". (Thank you Ms. Foertsch for your insight and dedication to the field of education and working with students.) Copies of the presentation are available in the library beginning February 1st. Apply the concepts shared reflecting on your position at the college and dialogue with other colleagues regarding concerns, successes, and obstacles in managing civility. Communicating openly and often is key to provide a respectful atmosphere that is polite and decent. We must maximize the opportunities for civility because this is the learning ground for many. I shared with those present during the in-service an excerpt from a book I have read and cherished entitled "All I Really Need to Know I Learned in Kindergarten" authored by Robert Fulghum

## All I Really Need to Know I Learned in Kindergarten

- Share everything.
- Play fair.
- Don't hit people.
- Put things back where you found them.
- Clean up your own mess.
- Don't take things that aren't yours.
- Say you're sorry when you hurt somebody.
- Wash your hands before you eat.
- Flush.
- Warm cookies and cold milk are good for you.
- Live a balanced life – learn some and think some and draw and paint and sing and dance and play and work every day some.
- Take a nap every afternoon.
- When you go out in the world, watch out for traffic, hold hands and stick together.
- Be aware of wonder. Remember the little seed in the Styrofoam cup: the roots go down and the plant goes up and nobody really knows how or why, but we are all like that.
- Goldfish and hamsters and white mice and even the little seed in the Styrofoam cup – they all die. So do we.
- And then remember the Dick-and-Jane books and the first word you learned- the biggest word of all- LOOK.

Have a wonderful spring semester and prepare for the cold weather by warming others hearts and minds.

Warm Regards,  
Dr. L. Marshall Washington, Campus Vice President

## **HR NEWS:**

### How Changes in IRS Law Affect HACC Plan and Medical Spending Reimbursement

Full-time HACC employees enjoy two benefits that help us afford medical expenses that aren't covered by our health insurance - the HACC Plan and Medical Spending Accounts. Both benefits are governed by IRS rules that changed, effective January 1, 2011. This article will describe the changes and the procedures that you will need to follow for reimbursement.

Our HACC Plan and Medical Spending Accounts allow us to be reimbursed for certain medical expenses that are not covered by our medical insurance. In the past prescription and non-prescription medicine and drugs were included as reimbursable expenses. As of January 1st only prescription drugs will be covered. However, employees may be reimbursed for over-the-counter medicines or drugs if they have a doctor's prescription or note. This new rule does not apply to reimbursements for the cost of insulin, which will continue to be permitted, even if purchased without a prescription.

**What Is Included In This Change?** - Nothing will change for drugs that require a prescription. You can still use your Allied Flex Benefits Card for your co-pay. Any drug or medication that does not require a prescription will require a doctor's note or prescription. That includes drugs that used to require a prescription, such as Pseudoephedrine, or medications such as aspirin, that never needed a prescription.

**How This Will Work** -For non-prescription drugs or medication you will need a note from your doctor. This can be written as a prescription or as a signed note on the doctor's stationary. You will then submit a reimbursement request including a copy of the prescription and a copy of your receipt. The receipt should include the date of the purchase and the name of the merchant.

**Impact of New Laws on Medical Items That Are Not Medicine or Drugs** - The new rule does not apply to items for medical care that are not medicines or drugs. Thus, equipment such as crutches, supplies such as bandages, and diagnostic devices such as blood sugar test kits will still qualify for reimbursement.

## **RADIOLOGIC TECHNOLOGY PROGRAM NEWS:**

Lori K. Eckenrode Earns Certification in Quality Management from American Registry of Radiologic Technologists

Lori K. Eckenrode, A.S., ,R.T. (R) (M) (QM) Adjunct Lab Instructor at HACC Lancaster Campus, has recently been certified in Quality Management by The American Registry of Radiologic Technologists, (ARRT). In earning this credential, she adds the initials "R.T. (QM) (ARRT)" after her name.

Mrs. Eckenrode graduated from Mt. Aloysius College, Cresson, PA, she joined HACC in the fall of 2007 as an adjunct lab instructor for the Radiologic Technology program. Mrs. Eckenrode's holds her primary certification in radiography and has post-primary certification in mammography in addition to quality mamangement.

ARRT's credential assures patients that Registered Technologists who conduct medical imaging, interventional procedures, and radiation therapy have completed the prescribed educational preparation, passed the appropriate exam, and pledged to abide by stringent ethics requirements — all of which assist them in delivering safe and effective patient care. ARRT ensures their continuing education and ongoing ethical compliance by requiring annual registration of certificates.

The American Registry of Radiologic Technologists, promotes high standards of patient care by recognizing individuals qualified in medical imaging, interventional procedures, and radiation therapy. Headquartered in St. Paul, Minnesota, ARRT tests, certifies, and annually registers more than 300,000 radiologic technologists across the United States.

## **FACULTY ORIENTATION - JANUARY 6, 2011:**



Good food



Good desserts



Good friends



# LANCASTER CAMPUS HOLIDAY BREAKFAST:

On Friday morning December 17 all offices closed until 10:00 a.m. for everyone to enjoy a festive holiday breakfast. It was a great gathering of friends and co-workers. The winners of the United Way parking spaces were announced as well as winners of the poinsettias. Then the winners of the second annual door competition were announced. Winner this year of the trophy for the best decorated door was Main 105 - Student Life. Second place went to the Math/English department door Main 318. Third place was given to Continuing Ed - East 204.

It was a great way to start that Friday morning. Other activities of the morning included free massages, musical entertainment and a time for games. Each person who attended received a special gift.



Friday morning massage time



Can't wait for breakfast



Fruit table



Breakfast crowd



Breakfast with good friends



Mingling with the crowd



Marshall's remarks



Playing games



# CENTRAL PA FOOD BANK:

The food that was collected at the Holiday Breakfast was donated to the Central Pa. Food Bank. On December 20 a van from the food bank picked up the collection of boxes from HACC for donation to the food bank. Thank you to all who contributed to this worthwhile cause.



# DOOR COMPETITION WINNERS:



1st Place



2nd Place



3rd Place

# Lancaster Campus Constituencies Advisory Committee

Lancaster Campus Constituencies Advisory Committee was formed to implement a mechanism to bring shared governance to Lancaster Campus. The purpose is to provide the V.P. of the campus with recommendations about the campus. The meetings are held the fourth Tuesday of each month. If you have any suggestion, recommendation or concern about Lancaster Campus, please discuss it with a member of LaCCAC. Your issue will then be submitted for action to the appropriate sub committee as listed below.

LaCCAC Members;  
Berty Casey, Chair  
Jennifer Alleman  
Jackie Bareuther  
Eleanor Bosserman  
George Heiser

Lancsgapres  
Lancsgavp  
Lancsgasec  
Kelly Matthews  
Jason Nielsen

Ernie Peters  
Holly Sanchez  
Tressa Setlak  
Cindy Sierk  
Brad Wolf

## LaCCAC Subcommittees:

### Buildings and Grounds Committee

Marian Yoder, chair  
Kathleen Brickner  
Patsy Lavinia  
Joseph McIlhenney  
Ernest Peters  
SGA President  
SGA Representative  
Tressa Setlak  
Michael Toole

### Go Green

Todd Allen  
Brad Baeshore  
Geremea Fiorvanti  
Jenny Heberlein  
George Heiser  
Sheela Huddle  
Huey Huynh  
Patsy Lavinia  
Jodi Mason  
Kelly Matthews  
Diane Mauro  
Ernie Peters  
Tressa Setlak  
SGA President  
Richard Stringer  
Jayne Walsh

### Wellness Committee

Cindy Lucarelli, chair  
Tami Burkholder  
Holly Campadonico  
Maureen Campbell  
Katie Griest  
Larry Fanus  
Rhonda Foertsch  
Karen Imhoff  
Ernie Peters  
Mike Shoemaker  
Christina Starzyk  
Joe Zanghi

### Technology Committee

Joseph McIlhenney, Chair  
Eleanor Bosserman  
Jenny Heberlein  
Jennifer St. Pierre  
Greg Seitz  
Jason Stetler  
Pam Watkins  
Brad Wolf

### Social Committee

Jennifer Alleman  
Peggy Andrews  
Kathleen Brickner  
Dave Carl  
Heather Collins  
Tami Burkholder  
Lois Schaffer

### Safety and Security

Todd Allen, chair  
Mike Corradino  
Todd Crawley  
Leanne Frech  
George Heiser  
Ernie Peters  
Rebecca Shoener  
Fay Snyder