Note: Comments are located at end of report

## Q1a: Selected HACC's Human Services or Social Services program because interested in HACC's program over others

|       |       | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|-------|-----------|---------|------------------|-----------------------|
| Valid | Yes   | 12        | 33.3    | 33.3             | 33.3                  |
|       | No    | 24        | 66.7    | 66.7             | 100.0                 |
|       | Total | 36        | 100.0   | 100.0            |                       |

### Q1b: Selected HACC's Human Services or Social Services program because tuition and other costs were afforable

|       |       | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|-------|-----------|---------|------------------|-----------------------|
| Valid | Yes   | 25        | 69.4    | 69.4             | 69.4                  |
|       | No    | 11        | 30.6    | 30.6             | 100.0                 |
|       | Total | 36        | 100.0   | 100.0            |                       |

## Q1c: Selected HACC's Human Services or Social Services program for location-wanted to attend local school and/or live at home

|       |       | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|-------|-----------|---------|------------------|-----------------------|
| Valid | Yes   | 27        | 75.0    | 75.0             | 75.0                  |
|       | No    | 9         | 25.0    | 25.0             | 100.0                 |
|       | Total | 36        | 100.0   | 100.0            |                       |

## Q1d: Selected HACC's Human Services or Social Services program for reputation; high quality program

|       |       | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|-------|-----------|---------|------------------|-----------------------|
| Valid | Yes   | 16        | 44.4    | 44.4             | 44.4                  |
|       | No    | 20        | 55.6    | 55.6             | 100.0                 |
|       | Total | 36        | 100.0   | 100.0            |                       |

## Q1e: Selected HACC's Human Services or Social Services program for other reason

|       |       | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|-------|-----------|---------|------------------|-----------------------|
| Valid | Yes   | 3         | 8.3     | 8.3              | 8.3                   |
|       | No    | 33        | 91.7    | 91.7             | 100.0                 |
|       | Total | 36        | 100.0   | 100.0            |                       |

## Q2a: The overall quality of instruction in human services courses was excellent

|       |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|----------------|-----------|---------|------------------|-----------------------|
| Valid | Strongly Agree | 22        | 61.1    | 61.1             | 61.1                  |
|       | Agree          | 13        | 36.1    | 36.1             | 97.2                  |
|       | Disagree       | 1         | 2.8     | 2.8              | 100.0                 |
|       | Total          | 36        | 100.0   | 100.0            |                       |

Note: Comments are located at end of report

## Q2b: Topics and materials discussed were relevant to specific human services courses

|       |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|----------------|-----------|---------|------------------|-----------------------|
| Valid | Strongly Agree | 24        | 66.7    | 66.7             | 66.7                  |
|       | Agree          | 11        | 30.6    | 30.6             | 97.2                  |
|       | Disagree       | 1         | 2.8     | 2.8              | 100.0                 |
|       | Total          | 36        | 100.0   | 100.0            |                       |

#### Q2c: Real life examples were integrated with course theory

|       |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|----------------|-----------|---------|------------------|-----------------------|
| Valid | Strongly Agree | 19        | 52.8    | 52.8             | 52.8                  |
|       | Agree          | 16        | 44.4    | 44.4             | 97.2                  |
|       | Neutral        | 1         | 2.8     | 2.8              | 100.0                 |
|       | Total          | 36        | 100.0   | 100.0            |                       |

## Q2d: Students were given the opportunity/encouragement to participate in class

|       |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|----------------|-----------|---------|------------------|-----------------------|
| Valid | Strongly Agree | 22        | 61.1    | 61.1             | 61.1                  |
|       | Agree          | 14        | 38.9    | 38.9             | 100.0                 |
|       | Total          | 36        | 100.0   | 100.0            |                       |

### Q2e: New ideas/different viewpoints were accepted and encouraged

|       |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|----------------|-----------|---------|------------------|-----------------------|
| Valid | Strongly Agree | 22        | 61.1    | 61.1             | 61.1                  |
|       | Agree          | 12        | 33.3    | 33.3             | 94.4                  |
|       | Neutral        | 2         | 5.6     | 5.6              | 100.0                 |
|       | Total          | 36        | 100.0   | 100.0            |                       |

#### Q2f: Requirements and methods of grading were provided and reviewed

|       |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|----------------|-----------|---------|------------------|-----------------------|
| Valid | Strongly Agree | 20        | 55.6    | 55.6             | 55.6                  |
|       | Agree          | 14        | 38.9    | 38.9             | 94.4                  |
|       | Neutral        | 1         | 2.8     | 2.8              | 97.2                  |
|       | Disagree       | 1         | 2.8     | 2.8              | 100.0                 |
|       | Total          | 36        | 100.0   | 100.0            |                       |

Note: Comments are located at end of report

Q2g: Grading standards were fair

|       |                   | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|-------------------|-----------|---------|------------------|-----------------------|
| Valid | Strongly Agree    | 19        | 52.8    | 52.8             | 52.8                  |
|       | Agree             | 16        | 44.4    | 44.4             | 97.2                  |
|       | Strongly Disagree | 1         | 2.8     | 2.8              | 100.0                 |
|       | Total             | 36        | 100.0   | 100.0            |                       |

## Q2h: Out-of-class activities were valuable and reinforced learning (e.g.,papers, events, readings)

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 15        | 41.7    | 42.9             | 42.9                  |
|         | Agree          | 15        | 41.7    | 42.9             | 85.7                  |
|         | Neutral        | 5         | 13.9    | 14.3             | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

#### Q2i: Sufficient time was allotted to complete out-of-class assignments

|         |                   | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree    | 15        | 41.7    | 42.9             | 42.9                  |
|         | Agree             | 17        | 47.2    | 48.6             | 91.4                  |
|         | Neutral           | 2         | 5.6     | 5.7              | 97.1                  |
|         | Strongly Disagree | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total             | 35        | 97.2    | 100.0            |                       |
| Missing | No Response       | 1         | 2.8     |                  |                       |
| Total   |                   | 36        | 100.0   |                  |                       |

## Q2j: Sufficient resources were available to complete papers and/or research projects (e.g., library, online)

|         | •              |           | • .     | •                |                       |
|---------|----------------|-----------|---------|------------------|-----------------------|
|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
| Valid   | Strongly Agree | 16        | 44.4    | 45.7             | 45.7                  |
|         | Agree          | 16        | 44.4    | 45.7             | 91.4                  |
|         | Neutral        | 3         | 8.3     | 8.6              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

Note: Comments are located at end of report

#### Q2k: The Human Service courses helped me develop my writing skills

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 16        | 44.4    | 45.7             | 45.7                  |
|         | Agree          | 15        | 41.7    | 42.9             | 88.6                  |
|         | Neutral        | 3         | 8.3     | 8.6              | 97.1                  |
|         | Disagree       | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

## Q2I: The Human Service courses helped me develop my speech/communication skills

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 17        | 47.2    | 48.6             | 48.6                  |
|         | Agree          | 11        | 30.6    | 31.4             | 80.0                  |
|         | Neutral        | 5         | 13.9    | 14.3             | 94.3                  |
|         | Disagree       | 2         | 5.6     | 5.7              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

## Q2m: Topics/materials prepared me to become an effective human services professional/staff

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 21        | 58.3    | 60.0             | 60.0                  |
|         | Agree          | 12        | 33.3    | 34.3             | 94.3                  |
|         | Neutral        | 2         | 5.6     | 5.7              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

## Q2n: I had the academic skills (i.e., reading, writing, math) needed to be successful in human services courses

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 19        | 52.8    | 54.3             | 54.3                  |
|         | Agree          | 14        | 38.9    | 40.0             | 94.3                  |
|         | Neutral        | 2         | 5.6     | 5.7              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

Note: Comments are located at end of report

## Q3a: For the most part, the Human Services courses I needed were available

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 17        | 47.2    | 48.6             | 48.6                  |
|         | Agree          | 14        | 38.9    | 40.0             | 88.6                  |
|         | Neutral        | 3         | 8.3     | 8.6              | 97.1                  |
|         | Disagree       | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

## Q3b: Sufficient opportunities available to meet with instructors after class or during scheduled office hours

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 15        | 41.7    | 42.9             | 42.9                  |
|         | Agree          | 17        | 47.2    | 48.6             | 91.4                  |
|         | Neutral        | 3         | 8.3     | 8.6              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

### Q3c: My counselor/advisor was readily available when I needed him/her

|         |                   | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree    | 13        | 36.1    | 37.1             | 37.1                  |
|         | Agree             | 12        | 33.3    | 34.3             | 71.4                  |
|         | Neutral           | 5         | 13.9    | 14.3             | 85.7                  |
|         | Disagree          | 3         | 8.3     | 8.6              | 94.3                  |
|         | Did Not Apply/Use | 2         | 5.6     | 5.7              | 100.0                 |
|         | Total             | 35        | 97.2    | 100.0            |                       |
| Missing | No Response       | 1         | 2.8     |                  |                       |
| Total   |                   | 36        | 100.0   |                  |                       |

Note: Comments are located at end of report

## Q3d: The information provided by my counselor/advisor was always accurate

|         |                   | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree    | 10        | 27.8    | 28.6             | 28.6                  |
|         | Agree             | 14        | 38.9    | 40.0             | 68.6                  |
|         | Neutral           | 6         | 16.7    | 17.1             | 85.7                  |
|         | Disagree          | 4         | 11.1    | 11.4             | 97.1                  |
|         | Did Not Apply/Use | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total             | 35        | 97.2    | 100.0            |                       |
| Missing | No Response       | 1         | 2.8     |                  |                       |
| Total   |                   | 36        | 100.0   |                  |                       |

## Q3e: I was aware of the requirements needed to complete my program (graduate)

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 18        | 50.0    | 51.4             | 51.4                  |
|         | Agree          | 14        | 38.9    | 40.0             | 91.4                  |
|         | Neutral        | 2         | 5.6     | 5.7              | 97.1                  |
|         | Disagree       | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

### Q3f: I found the Tutoring Center helpful

|         |                   | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree    | 8         | 22.2    | 22.9             | 22.9                  |
|         | Agree             | 9         | 25.0    | 25.7             | 48.6                  |
|         | Neutral           | 5         | 13.9    | 14.3             | 62.9                  |
|         | Disagree          | 1         | 2.8     | 2.9              | 65.7                  |
|         | Strongly Disagree | 1         | 2.8     | 2.9              | 68.6                  |
|         | Did Not Apply/Use | 11        | 30.6    | 31.4             | 100.0                 |
|         | Total             | 35        | 97.2    | 100.0            |                       |
| Missing | No Response       | 1         | 2.8     |                  |                       |
| Total   |                   | 36        | 100.0   |                  |                       |

Note: Comments are located at end of report

### Q3g: The availability of computers on campus met my needs

|         |                   | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree    | 17        | 47.2    | 48.6             | 48.6                  |
|         | Agree             | 14        | 38.9    | 40.0             | 88.6                  |
|         | Neutral           | 2         | 5.6     | 5.7              | 94.3                  |
|         | Disagree          | 1         | 2.8     | 2.9              | 97.1                  |
|         | Did Not Apply/Use | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total             | 35        | 97.2    | 100.0            |                       |
| Missing | No Response       | 1         | 2.8     |                  |                       |
| Total   |                   | 36        | 100.0   |                  |                       |

### Q3h: I was aware of my career goals by the time I graduated from HACC

|         |                   | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree    | 18        | 50.0    | 51.4             | 51.4                  |
|         | Agree             | 10        | 27.8    | 28.6             | 80.0                  |
|         | Neutral           | 4         | 11.1    | 11.4             | 91.4                  |
|         | Disagree          | 2         | 5.6     | 5.7              | 97.1                  |
|         | Strongly Disagree | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total             | 35        | 97.2    | 100.0            |                       |
| Missing | No Response       | 1         | 2.8     |                  |                       |
| Total   |                   | 36        | 100.0   |                  |                       |

## Q3i: Student Services (i.e., registration, Financial Aid, careeer services) were helpful when needed

|         |                   | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree    | 15        | 41.7    | 42.9             | 42.9                  |
|         | Agree             | 14        | 38.9    | 40.0             | 82.9                  |
|         | Neutral           | 4         | 11.1    | 11.4             | 94.3                  |
|         | Disagree          | 1         | 2.8     | 2.9              | 97.1                  |
|         | Did Not Apply/Use | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total             | 35        | 97.2    | 100.0            |                       |
| Missing | No Response       | 1         | 2.8     |                  |                       |
| Total   |                   | 36        | 100.0   |                  |                       |

Note: Comments are located at end of report

Q3j: The online course(s) I took met my needs

|         |                   | Frequency | Percent | Valid<br>Percent | Cumulative Percent |
|---------|-------------------|-----------|---------|------------------|--------------------|
| Valid   | Strongly Agree    | 9         | 25.0    | 25.7             | 25.7               |
|         | Agree             | 10        | 27.8    | 28.6             | 54.3               |
|         | Neutral           | 6         | 16.7    | 17.1             | 71.4               |
|         | Disagree          | 1         | 2.8     | 2.9              | 74.3               |
|         | Strongly Disagree | 1         | 2.8     | 2.9              | 77.1               |
|         | Did Not Apply/Use | 8         | 22.2    | 22.9             | 100.0              |
|         | Total             | 35        | 97.2    | 100.0            |                    |
| Missing | No Response       | 1         | 2.8     |                  |                    |
| Total   |                   | 36        | 100.0   |                  |                    |

## Q4a: The practicum provided real life experience in addressing client needs/problems

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 18        | 50.0    | 51.4             | 51.4                  |
|         | Agree          | 15        | 41.7    | 42.9             | 94.3                  |
|         | Neutral        | 1         | 2.8     | 2.9              | 97.1                  |
|         | Don't Know     | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

### Q4b: The practicum gave me experience working with clients

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 19        | 52.8    | 54.3             | 54.3                  |
|         | Agree          | 9         | 25.0    | 25.7             | 80.0                  |
|         | Neutral        | 5         | 13.9    | 14.3             | 94.3                  |
|         | Disagree       | 1         | 2.8     | 2.9              | 97.1                  |
|         | Don't Know     | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

Note: Comments are located at end of report

#### Q4c: The practicum linked classroom theory with real life situations

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 17        | 47.2    | 48.6             | 48.6                  |
|         | Agree          | 12        | 33.3    | 34.3             | 82.9                  |
|         | Neutral        | 4         | 11.1    | 11.4             | 94.3                  |
|         | Disagree       | 1         | 2.8     | 2.9              | 97.1                  |
|         | Don't Know     | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

## Q4d: The practicum allowed me to see how the duties and responsibilities of a human services agency are carried out

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 18        | 50.0    | 51.4             | 51.4                  |
|         | Agree          | 13        | 36.1    | 37.1             | 88.6                  |
|         | Neutral        | 1         | 2.8     | 2.9              | 91.4                  |
|         | Disagree       | 1         | 2.8     | 2.9              | 94.3                  |
|         | Don't Know     | 2         | 5.6     | 5.7              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

#### Q4e: I was able to participate in decisions affecting clients

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 13        | 36.1    | 37.1             | 37.1                  |
|         | Agree          | 12        | 33.3    | 34.3             | 71.4                  |
|         | Neutral        | 5         | 13.9    | 14.3             | 85.7                  |
|         | Disagree       | 2         | 5.6     | 5.7              | 91.4                  |
|         | Don't Know     | 3         | 8.3     | 8.6              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

Note: Comments are located at end of report

Q4f:Recalling the time you spent on your practicum, please indicate your level of agreement with each statement; My practicum mentor/supervisor was effective and professional

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 22        | 61.1    | 64.7             | 64.7                  |
|         | Agree          | 9         | 25.0    | 26.5             | 91.2                  |
|         | Neutral        | 1         | 2.8     | 2.9              | 94.1                  |
|         | Disagree       | 1         | 2.8     | 2.9              | 97.1                  |
|         | Don't Know     | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total          | 34        | 94.4    | 100.0            |                       |
| Missing | No Response    | 2         | 5.6     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

## Q4g: The practicum experience helped me determine whether I wanted to seek a career as a human services professional

|         |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|----------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree | 15        | 41.7    | 42.9             | 42.9                  |
|         | Agree          | 15        | 41.7    | 42.9             | 85.7                  |
|         | Neutral        | 3         | 8.3     | 8.6              | 94.3                  |
|         | Disagree       | 1         | 2.8     | 2.9              | 97.1                  |
|         | Don't Know     | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total          | 35        | 97.2    | 100.0            |                       |
| Missing | No Response    | 1         | 2.8     |                  |                       |
| Total   |                | 36        | 100.0   |                  |                       |

#### Q4h: Overall, the practicum was a valuable educational experience

|         |                   | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------------|-----------|---------|------------------|-----------------------|
| Valid   | Strongly Agree    | 20        | 55.6    | 57.1             | 57.1                  |
|         | Agree             | 11        | 30.6    | 31.4             | 88.6                  |
|         | Neutral           | 1         | 2.8     | 2.9              | 91.4                  |
|         | Disagree          | 1         | 2.8     | 2.9              | 94.3                  |
|         | Strongly Disagree | 1         | 2.8     | 2.9              | 97.1                  |
|         | Don't Know        | 1         | 2.8     | 2.9              | 100.0                 |
|         | Total             | 35        | 97.2    | 100.0            |                       |
| Missing | No Response       | 1         | 2.8     |                  |                       |
| Total   |                   | 36        | 100.0   |                  |                       |

Note: Comments are located at end of report

### Q5a: Have you transferred to another school since graduating from HACC?

|         |             | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------|-----------|---------|------------------|-----------------------|
| Valid   | Yes         | 15        | 41.7    | 42.9             | 42.9                  |
|         | No          | 20        | 55.6    | 57.1             | 100.0                 |
|         | Total       | 35        | 97.2    | 100.0            |                       |
| Missing | No Response | 1         | 2.8     |                  |                       |
| Total   |             | 36        | 100.0   |                  |                       |

### Q5c:Did you feel you were well prepared to meet the demands of your transfer school?

|         |             | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------|-----------|---------|------------------|-----------------------|
| Valid   | Yes         | 15        | 41.7    | 88.2             | 88.2                  |
|         | No          | 2         | 5.6     | 11.8             | 100.0                 |
|         | Total       | 17        | 47.2    | 100.0            |                       |
| Missing | No Response | 19        | 52.8    |                  |                       |
| Total   |             | 36        | 100.0   |                  |                       |

#### Q5d:Did you encounter any difficulties in the transfer process?

|         |             | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------|-----------|---------|------------------|-----------------------|
| Valid   | Yes         | 4         | 11.1    | 22.2             | 22.2                  |
|         | No          | 14        | 38.9    | 77.8             | 100.0                 |
|         | Total       | 18        | 50.0    | 100.0            |                       |
| Missing | No Response | 18        | 50.0    |                  |                       |
| Total   |             | 36        | 100.0   |                  |                       |

#### Q5e1:If yes, problem encountered: Lost credits in transfer

|       |       | Frequency | Percent | Valid<br>Percent | Cumulative Percent |
|-------|-------|-----------|---------|------------------|--------------------|
| Valid | Yes   | 2         | 5.6     | 5.6              | 5.6                |
|       | No    | 34        | 94.4    | 94.4             | 100.0              |
|       | Total | 36        | 100.0   | 100.0            |                    |

## Q5e2:If yes, problem encountered: Some courses transferred but did not meet major requirements

|       |       | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|-------|-----------|---------|------------------|-----------------------|
| Valid | Yes   | 4         | 11.1    | 11.1             | 11.1                  |
|       | No    | 32        | 88.9    | 88.9             | 100.0                 |
|       | Total | 36        | 100.0   | 100.0            |                       |

Note: Comments are located at end of report

#### Q5e3:If yes, problem encoutered: Had to repeat course(s) taken at HACC

|       |       | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|-------|-----------|---------|------------------|-----------------------|
| Valid | Yes   | 3         | 8.3     | 8.3              | 8.3                   |
|       | No    | 33        | 91.7    | 91.7             | 100.0                 |
|       | Total | 36        | 100.0   | 100.0            |                       |

## Q5e4:If yes, problem encountered: Could not gain admission into desired program

|       |    | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|----|-----------|---------|------------------|-----------------------|
| Valid | No | 36        | 100.0   | 100.0            | 100                   |

## Q5e5:If yes, problem encountered: Changed majors; will require more time than 2 years to complete new major

|       |    | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|----|-----------|---------|------------------|-----------------------|
| Valid | No | 36        | 100.0   | 100.0            | 100                   |

#### Q5e6:If yes, problem encountered: Other

|       |       | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|-------|-----------|---------|------------------|-----------------------|
| Valid | Yes   | 2         | 5.6     | 5.6              | 5.6                   |
|       | No    | 34        | 94.4    | 94.4             | 100.0                 |
|       | Total | 36        | 100.0   | 100.0            |                       |

#### Q5f:Did you graduate from your transfer school?

|         |             | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------|-----------|---------|------------------|-----------------------|
| Valid   | Yes         | 7         | 19.4    | 41.2             | 41.2                  |
|         | No          | 10        | 27.8    | 58.8             | 100.0                 |
|         | Total       | 17        | 47.2    | 100.0            |                       |
| Missing | No Response | 19        | 52.8    |                  |                       |
| Total   |             | 36        | 100.0   |                  |                       |

#### Q5g:What degree did you earn?

|         |             | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------|-----------|---------|------------------|-----------------------|
| Valid   | AA          | 2         | 5.6     | 25.0             | 25.0                  |
|         | BA/BS       | 5         | 13.9    | 62.5             | 87.5                  |
|         | MA/MSW      | 1         | 2.8     | 12.5             | 100.0                 |
|         | Total       | 8         | 22.2    | 100.0            |                       |
| Missing | No Response | 28        | 77.8    |                  |                       |
| Total   |             | 36        | 100.0   |                  |                       |

Note: Comments are located at end of report

Q6a: What is the highest degree you currently hold?

|       |           | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|-----------|-----------|---------|------------------|-----------------------|
| Valid | AA degree | 29        | 80.6    | 80.6             | 80.6                  |
|       | BA/BSW    | 6         | 16.7    | 16.7             | 97.2                  |
|       | MA/MSW    | 1         | 2.8     | 2.8              | 100.0                 |
|       | Total     | 36        | 100.0   | 100.0            |                       |

#### Q6b: Do you plan to further your education?

|         |             | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------|-----------|---------|------------------|-----------------------|
| Valid   | Yes         | 29        | 80.6    | 82.9             | 82.9                  |
|         | No          | 6         | 16.7    | 17.1             | 100.0                 |
|         | Total       | 35        | 97.2    | 100.0            |                       |
| Missing | No response | 1         | 2.8     |                  |                       |
| Total   |             | 36        | 100.0   |                  |                       |

#### Q6d: What degree will you pursue?

|         |             | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------|-----------|---------|------------------|-----------------------|
| Valid   | BA/BSW      | 17        | 47.2    | 58.6             | 58.6                  |
|         | MA/MSW      | 11        | 30.6    | 37.9             | 96.6                  |
|         | Unsure      | 1         | 2.8     | 3.4              | 100.0                 |
|         | Total       | 29        | 80.6    | 100.0            |                       |
| Missing | No response | 7         | 19.4    |                  |                       |
| Total   |             | 36        | 100.0   |                  |                       |

#### Q7a:Are you currently employed?

|       |       | Frequency | Percent | Valid<br>Percent | Cumulative Percent |
|-------|-------|-----------|---------|------------------|--------------------|
| Valid | Yes   | 31        | 86.1    | 86.1             | 86.1               |
|       | No    | 5         | 13.9    | 13.9             | 100.0              |
|       | Total | 36        | 100.0   | 100.0            |                    |

## Q7b:If yes, are you working at a human/social services agency or organization?

| <u> </u> |             |           |         |                  |                       |  |
|----------|-------------|-----------|---------|------------------|-----------------------|--|
|          |             | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |  |
| Valid    | Yes         | 22        | 61.1    | 68.8             | 68.8                  |  |
|          | No          | 10        | 27.8    | 31.3             | 100.0                 |  |
|          | Total       | 32        | 88.9    | 100.0            |                       |  |
| Missing  | No Response | 4         | 11.1    |                  |                       |  |
| Total    |             | 36        | 100.0   |                  |                       |  |

Note: Comments are located at end of report

## Q7e:How long have you been employed in the human services profession?

|         |                    | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|--------------------|-----------|---------|------------------|-----------------------|
| Valid   | Less than 3 years  | 14        | 38.9    | 60.9             | 60.9                  |
|         | 3-6 years          | 6         | 16.7    | 26.1             | 87.0                  |
|         | 7-10 years         | 1         | 2.8     | 4.3              | 91.3                  |
|         | More than 10 years | 2         | 5.6     | 8.7              | 100.0                 |
|         | Total              | 23        | 63.9    | 100.0            |                       |
| Missing | No Response        | 13        | 36.1    |                  |                       |
| Total   |                    | 36        | 100.0   |                  |                       |

#### Q7f:What is your current salary? (check one)

|         |                    | Frequency | Percent | Valid<br>Percent | Cumulative Percent |
|---------|--------------------|-----------|---------|------------------|--------------------|
| Valid   | Less than \$20,000 | 5         | 13.9    | 23.8             | 23.8               |
|         | \$20,000-\$29,999  | 8         | 22.2    | 38.1             | 61.9               |
|         | \$30,000-\$39,999  | 6         | 16.7    | 28.6             | 90.5               |
|         | \$40,000-\$49,999  | 2         | 5.6     | 9.5              | 100.0              |
|         | Total              | 21        | 58.3    | 100.0            |                    |
| Missing | No Response        | 15        | 41.7    |                  |                    |
| Total   |                    | 36        | 100.0   |                  |                    |

## Q8a:Overall, how helpful was your HACC education in helping you prepare for your current position?

|         |                  | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|------------------|-----------|---------|------------------|-----------------------|
| Valid   | Very helpful     | 17        | 47.2    | 56.7             | 56.7                  |
|         | Helpful          | 9         | 25.0    | 30.0             | 86.7                  |
|         | Somewhat helpful | 3         | 8.3     | 10.0             | 96.7                  |
|         | Not helpful      | 1         | 2.8     | 3.3              | 100.0                 |
|         | Total            | 30        | 83.3    | 100.0            |                       |
| Missing | No Response      | 6         | 16.7    |                  |                       |
| Total   |                  | 36        | 100.0   |                  |                       |

## Q8b:At this point in your career, how likely are you to remain in the human services field?

|         |                 | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-----------------|-----------|---------|------------------|-----------------------|
| Valid   | Very likely     | 22        | 61.1    | 78.6             | 78.6                  |
|         | Likely          | 4         | 11.1    | 14.3             | 92.9                  |
|         | Somewhat likely | 1         | 2.8     | 3.6              | 96.4                  |
|         | Not likely      | 1         | 2.8     | 3.6              | 100.0                 |
|         | Total           | 28        | 77.8    | 100.0            |                       |
| Missing | No response     | 8         | 22.2    |                  |                       |
| Total   |                 | 36        | 100.0   |                  |                       |

Note: Comments are located at end of report

# Q9a:Taking into account your overall HACC Human Services/Social Services program experience, are there aspects of your education you would change?

|         |             | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------|-----------|---------|------------------|-----------------------|
| Valid   | Yes         | 8         | 22.2    | 24.2             | 24.2                  |
|         | Unsure      | 9         | 25.0    | 27.3             | 51.5                  |
|         | No          | 16        | 44.4    | 48.5             | 100.0                 |
|         | Total       | 33        | 91.7    | 100.0            |                       |
| Missing | No Response | 3         | 8.3     |                  |                       |
| Total   |             | 36        | 100.0   |                  |                       |

## Q10a:Overall, how satisfied were you with the education you received as a Human Services or Social Services major?

|       |                | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|-------|----------------|-----------|---------|------------------|-----------------------|
| Valid | Very satisfied | 23        | 63.9    | 63.9             | 63.9                  |
|       | Satisfied      | 10        | 27.8    | 27.8             | 91.7                  |
|       | Neutral        | 3         | 8.3     | 8.3              | 100.0                 |
|       | Total          | 36        | 100.0   | 100.0            |                       |

#### Q10b:Would you recommend your major to others?

|         |             | Frequency | Percent | Valid<br>Percent | Cumulative<br>Percent |
|---------|-------------|-----------|---------|------------------|-----------------------|
| Valid   | Yes         | 31        | 86.1    | 88.6             | 88.6                  |
|         | Unsure      | 4         | 11.1    | 11.4             | 100.0                 |
|         | Total       | 35        | 97.2    | 100.0            |                       |
| Missing | No response | 1         | 2.8     |                  |                       |
| Total   |             | 36        | 100.0   |                  |                       |

### HARRISBURG AREA COMMUNITY COLLEGE **Human/Social Services Graduate Survey Comments** Spring 2016 Note: All comments transcribed verbatim with no editing completed

| Q#  | Comment   |  |  |  |  |  |
|-----|---|--|--|--|--|--|
| 1e  | Reason selected HACC's Human or Social Services program – other responses |  |  |  |  |  |
|     | I was currently working in the field                                      |  |  |  |  |  |
|     | Had changed majors many times, when I saw this it fit my interests        |  |  |  |  |  |
|     | was my second choice when my first major ended                            |  |  |  |  |  |
|     | was recommended by the state  |  |  |  |  |  |
| 5b  | School transferred to since graduating from HACC                          |  |  |  |  |  |
|     | Albright [2 responses]  |  |  |  |  |  |
|     | Elizabethtown College [3 responses]                                       |  |  |  |  |  |
|     | Hope International University/Apostolic School of Theology                |  |  |  |  |  |
|     | Millersville University [3 responses]                                     |  |  |  |  |  |
|     | N/A maybe to Shippensburg in another 3-5 years                            |  |  |  |  |  |
|     | Penn State  |  |  |  |  |  |
|     | Penn State York Campus  |  |  |  |  |  |
|     | Shippensburg University [3 responses]                                     |  |  |  |  |  |
|     | University of Maryland – University College                               |  |  |  |  |  |
| 5e6 | Problems encountered in transfer process – other responses                |  |  |  |  |  |
|     | online schooling  |  |  |  |  |  |
|     | Core requirements could be better for transfer                            |  |  |  |  |  |

### HARRISBURG AREA COMMUNITY COLLEGE Human/Social Services Graduate Survey Comments Spring 2016

Note: All comments transcribed verbatim with no editing completed

| 6c | Field of study plan to enter for further education  |  |  |  |  |  |  |
|----|---|--|--|--|--|--|--|
|    | bachelor  |  |  |  |  |  |  |
|    | Continue my study in Human Services   |  |  |  |  |  |  |
|    | currently working on my bachelor degree  Either MSW   |  |  |  |  |  |  |
|    |   |  |  |  |  |  |  |
|    | Human Services  |  |  |  |  |  |  |
|    | Human Services/BA language Mental Health Counseling   |  |  |  |  |  |  |
|    |   |  |  |  |  |  |  |
|    |   |  |  |  |  |  |  |
|    | MS Social Work  |  |  |  |  |  |  |
|    | Nursing   |  |  |  |  |  |  |
|    | Organizational Behaviors/Applied Psychology   |  |  |  |  |  |  |
|    | RN & also want to work towards my bachelors   |  |  |  |  |  |  |
|    | Social Work [7 responses]   |  |  |  |  |  |  |
|    | Sociology/Psych   |  |  |  |  |  |  |
|    | Special Education or Behavior Therapist   |  |  |  |  |  |  |
|    | Substance Abuse Counseling  |  |  |  |  |  |  |
| 7d | Degree requirements for current position  |  |  |  |  |  |  |
|    | AA [3 responses]  |  |  |  |  |  |  |
|    | AA, BA [2 responses]  |  |  |  |  |  |  |
|    | AA in Education, Human Services/similar field   |  |  |  |  |  |  |
|    | Associate in Human Services [2 responses]   |  |  |  |  |  |  |
|    | Bachelor's degree   |  |  |  |  |  |  |
|    | Bachelor's degree or related field  |  |  |  |  |  |  |
|    | High School Diploma/GED   |  |  |  |  |  |  |
|    | I currently hold the position of supervisor. Prior to my degree I was considered clerical staff. My obtaining my degree was the best decision I made. I went from being clerical to management within days of graduating. |  |  |  |  |  |  |
|    | MSW & licensure   |  |  |  |  |  |  |
|    | None required if you have experience. Gained experience from practicum.   |  |  |  |  |  |  |

### HARRISBURG AREA COMMUNITY COLLEGE Human/Social Services Graduate Survey Comments Spring 2016

Note: All comments transcribed verbatim with no editing completed

| 9b  | Aspects of education the graduate would change  |  |  |  |  |  |  |
|-----|---|--|--|--|--|--|--|
|     | Group work should be taught by someone with experience with groups. I suggest putting students in groups of 4-6 often to learn the dynamics of a group better.  |  |  |  |  |  |  |
|     | I wish there were addiction classes   |  |  |  |  |  |  |
|     | More education on working with individuals with intellectual/developmental disabilities.  |  |  |  |  |  |  |
|     | Not to stress with Algebra – still feel that this should not be a requirement. If any math how t save for the future & checkbook.   |  |  |  |  |  |  |
|     | The only thing that I found was a problem was the clarity of which courses would transfer. This was settled in the end but caused some frustration at the same time with one particular course. Other than that I enjoyed my entire time at HACC.                                 |  |  |  |  |  |  |
|     | The program needs more structure. It is very laid back and I felt unprepared going into the practicum. Like I was sitting in the back seat rather than driving the car.   |  |  |  |  |  |  |
|     | Unable to get a job in my degree field human services since graduating. The collage and degree program should of done more to insure all graduates got a job in the field.  |  |  |  |  |  |  |
| 10b | Would recommend major to others – additional comment  |  |  |  |  |  |  |
|     | I would but since the field has more limited financial I would encourage further education.   |  |  |  |  |  |  |
| 11  | Comments/suggestions regarding educational experience and strengths of HS/SS programs   |  |  |  |  |  |  |
|     | [name omitted] is a wonderful professor and did the most to prepare me to work in this field.   |  |  |  |  |  |  |
|     | courses = good getting a job after graduation = terrible I graduated in 2012 Also program feels like a BA, due to program taking 3 ½ years for all students to complete. Please send me a list of places that currently hire program graduates!                                   |  |  |  |  |  |  |
|     | HACC prepares you for life, working in this field you have to expect the unexpected. The program prepares you for that, the professor are wonderful not only are they teaching, but they are currently working in the field also. Real life, is what it's all about.              |  |  |  |  |  |  |
|     | HACC's Human Service Program has provided a great opportunity moving forward and succeeding in the Social work field.   |  |  |  |  |  |  |
|     | Having an advisor that taught within the social service program would be helpful. My adviso handed me a class guide, said here you go, and walked away. In my case, I was lucky that had professors that went above and beyond to help me and my fellow students with scheduling. |  |  |  |  |  |  |
|     | Honesty on what we will face in the field. Enjoyed being able to choose my area (Children & Family) but still learn about drug & alcohol/other areas.   |  |  |  |  |  |  |
|     | Human Services courses focus on real world experiences & current trends and practices in the field. This prepares you to seamlessly move from the classroom into the workforce.   |  |  |  |  |  |  |

### HARRISBURG AREA COMMUNITY COLLEGE **Human/Social Services Graduate Survey Comments** Spring 2016 Note: All comments transcribed verbatim with no editing completed

| 11 | Comments/suggestions regarding educational experience and strengths of HS/SS programs  |  |  |  |  |  |  |
|----|--|--|--|--|--|--|--|
|    | I feel that the strengths of the program is the instructors. All are professional and helpful.   |  |  |  |  |  |  |
|    | I liked that many of my teachers were still working in their fields.   |  |  |  |  |  |  |
|    | I think the strengths of this program were knowledgeable teachers who were dedicated to their students and their field.  |  |  |  |  |  |  |
|    | Internships  |  |  |  |  |  |  |
|    | Most of the professors have a genuine concern/care for the students. As an older student I appreciated my experience at HACC w/the diversity of the students.  |  |  |  |  |  |  |
|    | Need more community interactions   |  |  |  |  |  |  |
|    | Some courses were to be repeated because of the name of the course   |  |  |  |  |  |  |
|    | The academic part of the program was very essential, accurate & beneficial. The courses were well taught & the teaching style(s) of the instructors maintained genuine interest of the program. The downside was the lack of client involvement during the internship.   |  |  |  |  |  |  |
|    | The program needs professors with more time to dedicate to the program.  |  |  |  |  |  |  |
|    | The strength of the program is the practicum as it provides real life experience in the field.   |  |  |  |  |  |  |
|    | The strengths are: HUMS 100 – get out into the community and learn about different types of services HUMS 101 & 2 – excellent workbook! It assisted with applying the knowledge – I still refer to the workbook sometimes.   |  |  |  |  |  |  |
|    | After leaving HACC and transferring to Millersville University, I got to thinking (realizing) that I learned more at HACC than MU. Once I got MU some of the classes were redundant. My suggestion would be to revisit with MU and ask them to accept more HACC's classes.   |  |  |  |  |  |  |
|    | Very satisfied with everything   |  |  |  |  |  |  |
|    | Words cannot express the magnitude of knowledge I gained while at HACC. The HS courses were excellent and the profs were straight on. I learned the most from [name omitted], who challenged you and brought out the best in every student. I am proud to be a graduate of HACC. I only wish I could continue my education at HACC to obtain my BS degree. |  |  |  |  |  |  |
|    | Your educators were well rounded and they also brought in others that gave their life skills and experience into the classroom or we went out into the field to address situations.  |  |  |  |  |  |  |

#### Harrisburg Area Community College Human/Social Services Graduate Employer List Spring 2016

| Agency/Organization Name                          | Supervisor Name                     | Street Address                  | City           | State | Zip  | Telephone      | Website Address                   |
|---|-------------------------------------|---------------------------------|----------------|-------|------|----------------|-----------------------------------|
| Alternative Rehabilitation Communities "ARC"      |                                     | 2743 N Front Street             | Harrisburg     | PA    | 1711 | 0 717-238-7101 | www.arcfamily.com                 |
| Big Brothers Big Sisters Cap Reg                  |                                     |                                 | Harrisburg     | PA    |      |                | www.capbigs.org                   |
| Capital Area Head Start                           | Jeannette Baiblity                  | 3705 Elmwood Dr                 | Harrisburg     | PA    | 1711 | 0 717-541-1795 | www.keystonehumanservices.org     |
| Central Susquehanna Intermediate Unit             | Marilyn Constable                   | 90 Lawton Lane                  | Milton         | PA    |      | 570-523-1155   | <u>csiu.org</u>                   |
| Colonial House                                    | Adrian                              | 1300 Woodberry Rd               | York           | PA    | 1740 | 8 717-792-9702 |                                   |
| Community Services Group                          | Cory Graybill                       | 320 Highland Drive              | Mountville     | PA    | 1755 | 4 877-907-7970 | www.csgonline.org                 |
| Department of Drug & Alcohol Programs             |                                     | 02 Kline Plaza                  | Harrisburg     | PA    | 1710 | 4              | www.ddap.pa.gov                   |
| Epic Developmental Services                       | Bill Kittle                         | 4 Neshaminy Interpoly Suite 202 | Trerose        | PA    | 1905 | 3 610-425-1258 | www.epicdevelopmentalservices.com |
| Jessica & Friends Community                       |                                     | 218 Dew Drop Rd                 | York           | PA    | 1740 | 2 717-747-9000 | www.janfcommunity.org             |
| Keystone Human Services                           | Dawn Bream                          | 4190 A King George Dr           | Harrisburg     | PA    | 1710 | 9 717-671-1845 | www.keystonehumanservices.org     |
| Lancaster Regional Hospital                       |                                     |                                 |                |       |      |                |                                   |
| Master Staffing, LLC.                             | Paul Merrill                        | 1800 E Market St                | York           | PA    | 1740 | 2 717-751-6000 |                                   |
| New Visions Inc                                   | Marcia Wible                        | 152 South Second Street         | Chambersburg   | PA    | 1720 | 1 717-264-6178 | new-visions.org                   |
| NHS Human Services/True North Wellness            | Tammy Moran/Rita Langkam            | 410 Kuhn Fording Rd             | East Berlin    | PA    | 1731 | 6 717-259-9223 | www.nhsonline.org                 |
|   |                                     |                                 |                |       |      |                |                                   |
| PA Dept of Human Svc, Bureau of Program Integrity | Vince Porter                        | 303 Walnust St 7th Fl           | Harrisburg     | PA    | 1710 | 1 717-772-6233 | vporter@pa.gov                    |
| Perry County Children & Youth                     |                                     | 123 Centre Drive                | New Bloomfield | PA    | 1706 | 8              |                                   |
| Proect SHARE of Carlisle PA                       | Elaine Livas, please do not contact | 5 N Orange St Suite 4           | Carlisle       | PA    | 1701 | 3 717-249-7773 | www.projectshare.net              |
| TW Ponessa  | Katie Neany                         | 900 N 6th St                    | Harrisburg     | PA    | 1710 | 2 717-233-4027 | www.twponessa.com                 |
| Typical Life Corporation                          | Derek Shive                         | 707 Loucks Rd                   | York           | PA    | 1740 | 4              | www.typical-life.org              |
| Typical Life Corporation                          | Brittany Burlon                     | 707 Loucks Rd                   | York           | PA    | 1740 | 4              | www.typical-life.org              |
| Wellspan Behavioral Health                        | Angela Sinclair/Mandy Jones         |                                 | York           | PA    |      | 717-851-1500   | www.wellspan.org                  |

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